

From: Bruce Nissen
Date: Thursday, November 12, 2020 at 11:27 AM
To: Jeffrey.Senese@stleo.edu <Jeffrey.Senese@stleo.edu>
Subject: Refusal to recognize the faculty union at St. Leo

[EXTERNAL EMAIL]

Dear President Senese:

I am deeply disappointed by your decision to no longer recognize the faculty union at St. Leo University.

Certainly you must be familiar with Catholic doctrine regarding labor unions. And you should know that, since *Rerum Novarum*, the church affirms unions and their importance for working people in maintaining a life of dignity. All the talk in the world about open communications and shared governance and the like is really empty chatter unless you recognize an organization that is an independent body.

This is very damaging to the reputation of St. Leo University. I urge a reconsideration and reversal of this decision. Please forward this email also to your Board.

Sincerely,

Bruce Nissen

Retired Labor Professor and editor of the book *Theories of the Labor Movement and its chapter on Social Catholic Teaching*

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